

STOP WORK AUTHORITY POLICY

At Flargent when we “render end-to-end technology solutions for engineering, design, manufacturing and assembly of equipment and related services,” our top priority is to keep the environment protected, and our people safe and healthy while doing their jobs. We are convinced that incidents can be prevented.

With this in mind, Flargent's management establishes that the “stop work authority” is all workers’ (either with us or any contractor) responsibility and power to stop work when:

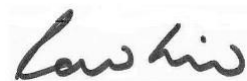
- ✓ They perceive or identify a substandard condition or practice that may result in an undesired event.
- ✓ Any of the company’s safe work practices and procedures is not complied with.
- ✓ There is an incident or emergency that may affect people, the environment or the company’s assets.
- ✓ There is a change in the work’s conditions, scope or plan, affecting occupational safety measures.
- ✓ A worker perceives a deviation from the occupational standards, policies and procedures as established by the company, which, in their opinion, may lead to a risk for themselves, their peers, the environment or our assets.

The stop work authority involves being empowered to:

- ✓ Interrupting the task and notifying those responsible for the work or the process causing any of the scenarios described above.
- ✓ Work can only be resumed when those responsible for the work or process, together with the person who stopped the task, checked that all the applicable corrective measures are in place to prevent the same incident-leading deviation from happening again.

Thus, Flargent commits to:

- ✓ Raising awareness and engaging everyone across the organization to comply with this Policy and the resulting provisions.
- ✓ Communicating this Policy to all workers and contractors.
- ✓ Fully supporting all workers who enforce it, assuring no actions will be taken to undermine their stop work authority, as it is understood to be critical for incident prevention.
- ✓ Integrating this Policy into work management duties, with the managerial functions leading by accountability.



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Andres Carosio – Director General