

QUALITY, HEALTH, SAFETY AND ENVIRONMENT POLICY

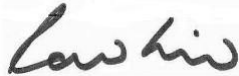
At Flargent, when we “provide comprehensive technology services and solutions for the engineering, design, manufacturing and assembly of equipment” to the energy industry, we are based on four principles:

- 1.- To preserve our workers’ physical integrity and mental health,
- 2.- To guarantee safe working conditions,
- 3.- To reduce risks and minimize hazards, and
- 4.- To be mindful of the impact of our activities on the environment.

Thus, Flargent commits to:

1. Raising awareness and engaging everyone across the organization to comply with this Policy and the resulting provisions.
2. Defining quality, occupational health and safety, and environmental preservation goals; monitoring them and performing all the necessary changes to keep them updated as per internal and external needs.
3. Complying with and enforcing all legislation, in particular that related to occupational health and safety, and environmental preservation; likewise complying with and enforcing all quality standards, regulations, and codes belonging to the company.
4. Setting up, implementing, and maintaining processes for worker consultation and engagement in order to determine and minimize the obstacles hindering the adequate performance of the integrated management system (IMS).
5. Providing fair, safe working conditions to prevent injuries and damage to the workers’ health resulting from their work for our company.
6. Monitoring all critical processes, materials, and equipment to get them replaced for less hazardous ones, when possible.
7. Preserving the environment with a suitable system for rational and efficient resource management, emissions prevention, and remediation and mitigation of the environmental impact of our activity; and adjusting our processes to climate change.
8. Responding diligently and effectively to any type of incident that may compromise our workers’ health and safety, the quality of our products and services, as well as the environment and the communities where we operate.
9. Reviewing each and every action we take during our operations, always looking for more efficient alternatives, minimizing risks and resource consumption so that this activity becomes a virtuous cycle of continuous improvement.
10. Trying to establish business relationships with partners, contractors and suppliers who share a similar commitment to quality, occupational health and safety, and environmental standards, looking to extend the virtuous cycle of continuous improvement and quality to our network.
11. Engaging the middle and senior management to support this Policy with their actions so that their compliance serves as an example for all company levels.
12. Deepen the focus on processes with an eye on the risk inherent in each decision we make, always seeking excellence in our activity in all its dimensions, planning what we are going to do, doing what we plan, verifying work plans and acting accordingly according to what we planned (PDCA) and once the task is completed, review the lessons learned.

Buenos Aires, January 12, 2023



Andres Carosio – General Director